

## 24 HOUR CONTACT NUMBERS

Emergency ..... 911

Campus Security ..... 419-574-3861

R.A. Duty Phone ..... 419-517-7497

R.D. Duty Phone ..... 419-517-7498

Sylvania Police

Non-emergency ..... 419-885-8902

Sylvania Fire

Non-emergency ..... 419-882-0022

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Although all persons are encouraged to report incidents to the University and local law enforcement, an individual may wish to contact a confidential resource with whom conversations are typically privileged:

## 24 HOUR CONFIDENTIAL RESOURCES

Sophia Center

*On-campus Counseling Center*

419-349-7563

YWCA HOPE Center Rape Crisis

Hotline

*Off-campus help for sexual assault*

419-241-7273 or  
toll free (866) 557-7273

## How to Report a Violation of the Title IX: Sexual Misconduct Policy to the University

- ▶ A Sexual Misconduct Incident Report (SMIR) can be submitted online through the Title IX website.
- ▶ SMIR hard copies are available at the Campus Security Office.
- ▶ SMIR hard copies are available in the Residence Life Office.
- ▶ SMIR hard copies can be printed from any computer and are available on the Title IX website.
- ▶ Email: [titleix@lourdes.edu](mailto:titleix@lourdes.edu)

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The Title IX Coordinator is responsible for overseeing the University's compliance with Title IX and the 2013 Amendments to the Violence Against Women Act (VAWA).

Lourdes' Title IX Coordinator is:

**Michelle McDevitt**

*Director of Campus Safety & Security*

Lourdes Commons

419-517-8953

[titleix@lourdes.edu](mailto:titleix@lourdes.edu)

## TITLE IX: SEXUAL MISCONDUCT POLICY



**LOURDES**  
UNIVERSITY

# Become an Active Bystander

*Respect ourselves.  
Respect each other.*

# Everyone Has A Role In Preventing and Addressing Sexual Misconduct

Lourdes University is fortunate to enjoy a very safe campus. We are determined to maintain this environment and encourage each University community member to become an Active Bystander by taking responsibility for preventing and addressing sexual misconduct within our community.\*

We at Lourdes are dedicated to helping each one of you:

## 1 Learn how to recognize the signs of danger.

## 2 Develop plans to keep each other safe.

The full Title IX: Sexual Misconduct Policy, online reporting, and more detailed information is available on the Title IX website at:

<http://www.lourdes.edu/Home/CampusLife/TitleIX.aspx>

**COMMIT** to becoming an **Active Bystander** by taking the following simple steps:

- ▶ **Notice the situation.** Be aware of your surroundings.
- ▶ **Interpret it as a problem.** Do I recognize that someone needs help?
- ▶ **Feel responsible to act.** See yourself as being part of the solution to help.
- ▶ **Know what to do.** Educate yourself on what to do.
- ▶ **Intervene safely.** Take action but be sure to keep yourself safe.

### How to Intervene Safely:

- ▶ **Tell another person.** Being with others is a good idea when a situation looks dangerous.
- ▶ **Ask a person you are worried about if s/he is okay.** Provide options and a listening ear.
- ▶ **Distract or redirect individuals in unsafe situations.**
- ▶ **Ask the person if s/he want to leave.** Make sure that s/he get home safely.
- ▶ **Call the police (911) or yell for help.**

### Maintaining Personal Safety:

- ▶ **Take care of each other.**
- ▶ **Have a plan.** Talk with your friends about your plans BEFORE you go out. Having a clear plan ahead of time helps friends look after one another.
- ▶ **Go out as a group and come home as a group.** Never separate and never leave your friend(s) behind.
- ▶ **Watch out for others.** If you are walking at night with friends and notice a woman walking by herself in the same direction, ask her to join you so she doesn't have to walk alone.
- ▶ **Diffuse situations.** If you see a friend coming on too strong to someone who may be too drunk to make a consensual decision, interrupt, distract, or redirect the situation. If you're too embarrassed or shy to speak out, get someone else to step in.
- ▶ **Trust your instincts.** If a situation or person doesn't seem "right" to you, trust your gut and remove yourself, if possible, from the situation.

*\* These Active Bystander tips have been developed by and adapted from the University of New Hampshire's ongoing Bystander Intervention research and Bringing in the Bystander® sexual/relationship violence prevention program.*