

24 HOUR CONTACT NUMBERS

Emergency 911

Campus Security 419-574-3861

R.A. Duty Phone 419-517-7497

R.D. Duty Phone 419-517-7498

Sylvania Police

Non-emergency 419-885-8902

Sylvania Fire

Non-emergency 419-882-0022

Although all persons are encouraged to report incidents to the University and local law enforcement, an individual may wish to contact a confidential resource with whom conversations are typically privileged:

24 HOUR CONFIDENTIAL RESOURCES

Sophia Center

On-campus Counseling Center

419-349-7563

YWCA HOPE Center Rape Crisis Hotline

Off-campus help for sexual assault

419-241-7273 or
toll free (866) 557-7273

How to Report a Violation of the Title IX: Sexual Misconduct Policy to the University

- ▶ A Sexual Misconduct Incident Report (SMIR) can be submitted online through the Title IX website.
- ▶ SMIR hard copies are available at the Campus Security Office.
- ▶ SMIR hard copies are available in the Residence Life Office.
- ▶ SMIR hard copies can be printed from any computer and are available on the Title IX website.
- ▶ Email: titleix@lourdes.edu

The Title IX Coordinator is responsible for overseeing the University's compliance with Title IX and the 2013 Amendments to the Violence Against Women Act (VAWA).

Lourdes' Title IX Coordinator is:

Michelle McDevitt

Director of Campus Safety & Security

Lourdes Commons

419-517-8953

titleix@lourdes.edu

TITLE IX: SEXUAL MISCONDUCT POLICY



LOURDES
UNIVERSITY

**YOU have the right to a
campus environment free from
discrimination and harassment.**

CONSENT

*Respect ourselves.
Respect each other.*

KNOW YOUR RIGHTS AND RESPONSIBILITIES

CONSENT is a knowing and voluntary agreement to engage in sexual activity.

Ask for consent.

Respect the reply.

- ▶ Sexual activity without consent is **SEXUAL VIOLENCE**.
- ▶ Sexual activity without consent is **SEXUAL ASSAULT**.
- ▶ Sexual activity without consent is **SEX DISCRIMINATION**.

**Sexual activity without consent
IS NOT OKAY.**

**Sexual activity without consent
IS A VIOLATION OF THIS POLICY.**

The full Title IX: Sexual Misconduct Policy, online reporting, and more detailed information is available on the Title IX website at:

<http://www.lourdes.edu/Home/CampusLife/TitleIX.aspx>

What You Need to Understand About CONSENT:

- Consent is active, not passive.
- Consent is clear and unambiguous.
- Consent cannot be obtained by threat, coercion, or force.
- Consent cannot be given by individual who is asleep, unconscious, or intermittently conscious.
- Consent is not communicated by someone's manner of dress.
- Consent is not communicated by silence alone.
- Consent given in the past does not imply future consent.
- Consent can be withdrawn at any time.
- Consent can be modified at any time.
- Consent to one sexual activity does not mean consent to any other sexual activity.

Please Keep in Mind:

- ▶ You also have the right to file a report with law enforcement for any criminal behavior.
- ▶ Confidential resources are available to you (please see back).
- ▶ The University will typically not pursue alcohol/drug violations of sexual assault victims.
- ▶ Retaliation (e.g., threats, intimidation) by anyone against you for reporting an incident is strictly prohibited, and the University will address any such conduct immediately.
- ▶ Interim remedies are available to you (e.g., no-contact orders, academic accommodations).
- ▶ University employees are required to report violations of this Policy to the Title IX Coordinator.
- ▶ ***We are here for you to provide information, support, and answers to your questions throughout this process.***