

# Lourdes University Baccalaureate Social Work Program

## Assessment of Student Learning Outcomes

Reflects Data Collected 2014-2015 Academic Year

Last Completed on August 2015

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies that comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice that all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
Identify as a Professional Social Worker	<ol style="list-style-type: none"> <li>SWK 412: 100% of students will receive at least a grade of "B" on assignment; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3</li> <li>SWK 416 &amp; 417: 90% of students will receive at least a "B" on assignment; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 3</li> <li>SWK 111: 90% of students will receive at least a grade of "B"(80%) on Interview Assignment; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3</li> <li>SWK 111:90% of students will receive at least a grade of "B"(80%) on Interview Assignment; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4</li> <li>Student Focus Groups/End of Program Questionnaire: 100% of students will self-report at least acceptable level of knowledge and skill; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3</li> <li>SWK 411: 80% of students will demonstrate knowledge and skill in use of supervision and</li> <li>consultation in correct exam response; SWK 415: 100% of students will have score of 2 SWK 417: 100% of students will have Mean Score of 3</li> </ol>	<ol style="list-style-type: none"> <li>93%; 100%; 100%</li> <li>92%; 100%; 100%</li> <li>79%; 100%; 100%</li> <li>79%;85%;85%</li> <li>100%; 90%; 100%</li> <li>89%; 100%, 100%</li> </ol>
Apply Ethical Principles	<ol style="list-style-type: none"> <li>SWK 311: 80% of students will submit correct response on exam question and 100% of students are able to correctly apply ethical standard in exam; SWK 416 &amp; SWK 417: 100% of students will receive at least a grade of "B"(80%) on Journal Assignments</li> <li>SWK 311: 80% of students will submit correct response on exam question and 100% of students are able to correctly apply ethical standard in exam; SWK 416 &amp; SWK 417: 100% of students will receive at least a grade of "B"(80%) on Journal Assignments</li> <li>SWK 311: 80% of students will submit correct response on exam question and 100% of students are able to correctly apply ethical standard in exam; SWK 415: 100% of students will have score of 3; SWK 417: 100% of student will have Mean Score of 4</li> <li>SWK 311: 80% of students will submit correct response on exam question; Student Focus Groups/End of Year Questionnaire: 100% of students will self-report at least acceptable level of knowledge and skill; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4</li> </ol>	<ol style="list-style-type: none"> <li>85%; 92%; 88%</li> <li>95%; 92%; 88%</li> <li>95%; 96%; 100%; 100%</li> <li>95%; 84%; 100%; 100%</li> </ol>
Apply Critical Thinking	<ol style="list-style-type: none"> <li>SWK 205: 90% of students will receive at least a grade of "B"(80%) on Literature Review Assignment; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3</li> </ol>	<ol style="list-style-type: none"> <li>88%; 100%; 100%</li> </ol>

	<p>2. SWK 411: 80% of students will submit correct response on exam question; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3</p> <p>3. SWK 218: 80% of students will demonstrate effectiveness through evaluation of participation; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4</p>	<p>2. <b>91%; 100%; 100%</b></p> <p>3. <b>91%; 100%; 100%</b></p>
Engage Diversity in Practice	<p>1. SWK 209: 90% of students will receive at least a grade of "B"(80%) on Reflective Assignment; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4</p> <p>2. SWK 209; 90% of students will receive at least a grade of "B"(80%) on Reflective Assignment; SWK 218 80% of students can demonstrate self-awareness and lack of bias in working with diverse groups; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4</p> <p>3. SWK 209: 90% of students will receive at least a grade of "B"(80%) on Reflective Assignment</p> <p>4. Student Focus Groups/ End of Program Questionnaire: 100% of students will self-report at least acceptable level of knowledge and skill; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3</p>	<p>1. <b>88%; 100%; 100%</b></p> <p>2. <b>88%; 84%; 100%; 100%</b></p> <p>3. <b>88%</b></p> <p>4. <b>100%, 100%; 100%</b></p>
Advance Human Rights/ Social and Economic Justice	<p>1. SWK 209: 90% of students will receive at least a grade of "B" (80%) on Reflective Assignment; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4</p> <p>2. SWK 418: 90% of students will receive at least a grade of "B"(80%) on Assignment; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4</p> <p>3. SWK 310: 80% of students will receive at least a grade of "B"(80%) on Exam; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4</p>	<p>1. <b>88%; 100%; 100%</b></p> <p>2. <b>100%; 100%; 95%</b></p> <p>3. <b>87%; 100%; 100%</b></p>
Engage Research Informed Practice/ Practice Informed Research	<p>1. SWK 413: 100% of students will receive at least a grade of "B"(80%) on Research Proposal; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3</p> <p>2. SWK 413: 100% of students will receive at least a grade of "B"(80%) on Research Proposal; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3</p>	<p>1. <b>92%; 94%; 94%</b></p> <p>2. <b>98%; 88%; 84%</b></p>
Apply Human Behavior Knowledge	<p>1. SWK 210: 80% of students will receive at least a grade of "B"(80%) on Exam; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3</p> <p>2. SWK 310: 80% of students will receive at least a grade of "B"(80%) on Exam; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4</p>	<p>1. <b>93%; 100%; 100%</b></p> <p>2. <b>90%; 100%; 100%</b></p>
Engage Policy Practice to Advance Well-Being and Deliver Services	<p>SWK 312/SWK 412: 90% of students will receive at least a grade of "B"(80%) on Assignments. 100% of students will receive at least a grade of "B"(80%) on Assignment; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3</p> <p>2. Student Focus Groups/End of Program Questionnaire; 100% of students will self-report at least acceptable level of knowledge and skill; SWK 415: 100% of students will have score of 2 SWK 417: 100% of students will have Mean Score of 3</p>	<p>1. <b>95%; 93%; 95%; 100%</b></p> <p>2. <b>93%; 100%; 100%</b></p>
Respond to Practice Contexts	<p>1. Social Work 411: 100% of students will receive at least a grade of "B" (80%) on assignment; SWK 416; 100% of students will receive at least a grade of "B" (80%) on assignment; SWK 415: 100% of students will have score of 3 SWK 417: 100% of students will have Mean Score of 4</p> <p>2. Employer Survey: 90% of responses on survey indicate leadership in promoting change; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3</p>	<p>1. <b>100%;100%; 100%; 98%</b></p> <p>2. <b>(N/A, survey distributed biannually); 100%; 100%</b></p>
Practice Engagement	<p>1. SWK 218: 80% of students can convey engagement as answer to an essay question; SWK 417:100% of students will receive at least a grade of "B" (80%) on Planned Change Assignment; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3</p> <p>2. SWK 218: 80% of the student can convey engagement as an answer to an exam question; SWK 415: 100% of students will have score of 3; SWK 417: 100% of students will have Mean Score of 4</p>	<p>1. <b>87%; 100%; 100%; 100%</b></p> <p>2. <b>91%; 100%; 100%</b></p>

	<p>3. SWK 218: 80% of students can convey engagement as answer to an essay question; SWK 417: 100% of students will receive at least a grade of "B" (80%) on Planned Change Assignment; SWK 415: 100% of students will have score of 2; SWK 417: 100% of students will have Mean Score of 3</p>	<p>3. <b>91%; 100%; 100%</b></p>
Practice Assessment	<p>1. SWK 417: 100% of students will receive at least a grade of "B" (80%) on Planned Change Assignment; SWK 415: 100% of students will have Mean score of 2; SWK 417: 100% of students will have mean score of 3</p> <p>2. SWK 417: 100% of students will receive at least a grade of "B" (80%) on Planned Change Assignment; SWK 415: 100% of students will have mean score of 3; SWK 417: 100% of students will have mean score of 4</p> <p>3. SWK 417: 100% of students will receive at least a grade of "B" (80%) on Planned Change Assignment; SWK 415: 100% of students will have mean score of 2; SWK 417: 100% of students will have mean score of 3</p>	<p>1. <b>100%; 100%; 100%</b></p> <p>2. <b>100%; 100%; 100%</b></p> <p>3. <b>100%; 100%; 100%</b></p>
Practice Intervention	<p>1. SWK 218: 80% of students can convey the intervention as an answer to an exam question; SWK 414: 100% of students will have mean score of 2; SWK 415: 100% of students will have mean score of 3</p> <p>2. SWK 218: 80% of students can convey the intervention as an answer to an exam question; SWK 414: 100% of students will have mean score of 2; SWK 415: 100% of students will have mean score of 3</p> <p>3. SWK 218: 80% of students can convey the intervention as an answer to an exam question; SWK 414: 100% of students will have mean score of 2; SWK 415: 100% of students will have mean score of 3</p> <p>4. SWK 218: 80% of students can convey the intervention as an answer to an exam question; SWK 414: 100% of students will have mean score of 2; SWK 415: 100% of students will have mean score of 3</p> <p>5. SWK 218: 80% of students can convey the intervention as an answer to an exam question; SWK 414: 100% of students will have mean score of 2; SWK 415: 100% of students will have mean score of 3</p> <p>6. SWK 218: 80% of students can convey the intervention as an answer to an exam question; SWK 414: 100% of students will have mean score of 2; SWK 415: 100% of students will have mean score of 3</p>	<p>1. <b>87%; 100%; 100%</b></p> <p>2. <b>87%; 100%; 100%</b></p> <p>3. <b>87%; 100%; 100%</b></p> <p>4. <b>87%; 100%; 100%</b></p> <p>5. <b>87%; 100%; 100%</b></p> <p>6. <b>97%; 100%; 100%</b></p>
Practice Evaluation	<p>1. Student Focus Groups/End of Program Questionnaire; 100% of students will self-report at least acceptable level of knowledge and skill; SWK 414: 100% of students will have mean score of 2; SWK 415: 100% of students will have mean score of 3</p>	<p>1. <b>90%; 97%; 93%</b></p>